

CITY OF GAINESVILLE PAYPLAN FY2019

		Published Date:		3/29/2019							
Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max		
5001	A/C and Heating Mechanic	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24		
6297	Accelerated Production Operator 1	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34		
6298	Accelerated Production Operator 2	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42		
6299	Accelerated Production Operator 3	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29		
6296	Accelerated Production Operator Trainee	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70		
3013	Account Clerk I	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29		
3007	Account Clerk II	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48		
3008	Account Clerk, RTS	ATU	RC5	\$13.5923	\$17.2114	\$20.8305	\$28,271.98	\$35,799.71	\$43,327.44		
3009	Account Clerk, Senior - RTS	ATU	RC7	\$16.1490	\$20.4489	\$24.7488	\$33,589.92	\$42,533.71	\$51,477.50		
3015	Account Clerk, Sr	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42		
4102	Account Representative	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00		
4103	Account Representative, Sr.	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00		
3019	Accountant I	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77		
3021	Accountant II	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00		
3023	Accountant, Sr.	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00		
1042	Accounting and Finance Director, Utilities	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00		
3025	Accounting Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00		
3026	Accounting Manager, Utilities	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00		
3029	Accounting Supervisor	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00		
3031	Accounts Payable Supervisor	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01		
1124	Action Officer-City Hall	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48		
9505	ADA Paratransit Coordinator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18		
6305	Administrative and Fuels Operations Director	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00		
7029	Administrative Assistant to Fire Chief	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00		
1215	Affirmative Action Manager and Chief Investigator	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00		
6146	AMI Meter Account Solutions Specialist	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24		
1240	Analyst	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00		
1242	Analyst, Lead	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00		
1241	Analyst, Sr.	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00		
6103	Apparatus Repair Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04		
4034	Application Security Analyst	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00		
7517	Assistant City Attorney I	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00		
7501	Assistant City Attorney II	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00		
7503	Assistant City Attorney Senior	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00		
3035	Assistant City Auditor	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00		
1021	Assistant City Manager	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00		

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
8102	Assistant Cultural Affairs Manager	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
5006	Assistant Facilities Manager	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1040	Assistant Finance Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
1048	Assistant Human Resources Director	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
5056	Assistant Manager, Park Operations	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
5062	Assistant Operations Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
1058	Assistant Parks, Recreation and Cultural Affairs Director	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
7343	Assistant Police Chief	MAP	M13				\$99,927.00	\$129,730.00	\$159,532.00
1054	Assistant Public Works Director	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
9602	Assistant Transit Maintenance Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
9512	Assistant Transit Operations Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
3034	Auditor, Information Technology	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
9927	Auditor, Senior	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
3033	Auditor, Staff	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
1323	Benefits Coordinator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
1303	Benefits Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
2419	Bicycle Pedestrian/Coordinator	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3030	Billing and Collections Supervisor	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
7361	BOLD Program Manager	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1239	Broadcast Production Technical Services Coordinator	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
3300	Budget Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
3028	Budget Manager, Utilities	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
8105	Building Attendant, Cultural/Nature	CWA	C1	\$10.3206	\$12.2189	\$14.1172	\$21,466.85	\$25,415.31	\$29,363.78
7108	Building Inspector Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
7101	Building Official	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
7371	Bureau Chief, Administrative Services	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
2101	Business Efficiency Program Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
4039	Business Operations Support Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
6308	Business Services Administrative Coordinator	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
6304	Business Services Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4063	Business Systems Analyst 1	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
4064	Business Systems Analyst 2	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
4065	Business Systems Analyst Senior	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4066	Business Systems Coordinator	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
5009	Carpenter	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
5007	Cemetery Coordinator	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1263	Change Management Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1261	Change Management Training Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
1006	Chief Business Services Officer	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
1004	Chief Change Officer	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
1005	Chief Customer Officer	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
1069	Chief Financial Officer, Utilities	MAP	M15				\$127,855.00	\$165,987.00	\$204,119.00
1050	Chief Information Officer	MAP	M15				\$127,855.00	\$165,987.00	\$204,119.00
7114	Chief Inspector	CWA	C15	\$31.8831	\$38.4745	\$45.0659	\$66,316.85	\$80,026.96	\$93,737.07
1008	Chief Operating Officer	MAP	M16				\$143,198.00	\$185,907.00	\$228,615.00
1010	Chief People Officer	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
2402	Chief Plans Examiner	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
3305	Citizen Engagement Program Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
1249	Citizen Experience Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
5003	City Arborist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1406	City Commission Coordinator	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
2164	City Engineer	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
1247	Civic Collaboration Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1144	Clerk 1, RTS	ATU	RC2	\$13.2500	\$14.7420	\$16.2339	\$27,560.00	\$30,663.36	\$33,766.51
3000	Clerk I	CWA	C2	\$11.1462	\$13.1965	\$15.2467	\$23,184.10	\$27,448.72	\$31,713.14
3002	Clerk II	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
7103	Code Enforcement Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
7105	Code Enforcement Officer	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
7119	Code Enforcement Supervisor	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
3016	Collections Recovery Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1066	Communications and Marketing Manager	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
1024	Communications Director	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
2121	Communications Specialist - Utilities	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
2123	Communications Specialist, Senior - Utilities	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
2306	Community and Government Relations Officer	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
1315	Community Program Coordinator	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
2304	Community Redevelopment Agency Director	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
7303	Community Relations Coordinator	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
7302	Community Relations Coordinator - Utilities	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
8210	Community Resource Paramedic Program Coordinator	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
1214	Compensation Assistant	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1213	Compensation Specialist	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
1205	Compliance Investigator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1012	Compliance Officer	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
7369	Computer Forensic Examiner	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
4011	IT Project Leader	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4013	Computer Systems Analyst	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6205	Configuration Management Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
2136	Construction Inspector	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
2137	Construction Inspector, Senior	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
5016	Construction Project Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
3099	Contracts Coordinator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
6318	Control Room Operator	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
3027	Controller, Utilities	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
3010	Cost Accounting Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
3020	Cost and Property Accountant	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
7301	Court Liaison Specialist	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
2707	CRA Business Operations Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
2704	CRA Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
2700	CRA Project Manager I	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
2701	CRA Project Manager II	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
2702	CRA Project Manager III	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2703	CRA Project Manager IV	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
7031	CRP Program Coordinator	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
4107	Creative Services Specialist	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2110	Creative Services Supervisor	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
8101	Cultural Affairs Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
5013	Custodial Worker	CWA	C1	\$10.3206	\$12.2189	\$14.1172	\$21,466.85	\$25,415.31	\$29,363.78
5014	Custodial Worker, RTS	ATU	RC1	\$13.2500	\$14.1408	\$15.0315	\$27,560.00	\$29,412.86	\$31,265.52
3041	Customer Accounts Rep	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
3043	Customer Accounts Rep, Sr	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3040	Customer Experience Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
1249	Customer Experience Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1031	Customer Operations Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
3052	Customer Service Rep I	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
3054	Customer Service Rep II	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
3057	Customer Service Rep, Sr	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
3059	Customer Service Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
3058	Customer Service Supervisor-Utilities	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
3048	Customer Service Support Specialist 1	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29

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9504	Customer Service Support Specialist 1-RTS	ATU	RC5	\$13.5923	\$17.2114	\$20.8305	\$28,271.98	\$35,799.71	\$43,327.44
3050	Customer Service Support Specialist 2	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3051	Customer Svc Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
8023	Depot Park Assistant	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
8021	Depot Park Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
9502	Dept Marketing & Communications Supervisor	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
1405	Deputy City Clerk	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
1234	Digital Media Producer I	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
1235	Digital Media Producer II	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
1026	Director of Citizen-Centered Design	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
4301	Director of Mobility	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
1028	Director of Strategic Initiatives	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
4201	Director of Technology	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
1136	Dispatcher	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
6166	Distribution System Operator I	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
6170	Distribution System Operator II	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20
1222	Diversity and Inclusion Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
2300	Economic Development and Innovation Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
6107	Electric Apparatus Technician	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
6104	Electric Apparatus Technician, Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
6108	Electric Apparatus Technician, Lead	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6111	Electric Line Clearance Coordinator	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
6119	Electric Line Worker	CWA	C13	\$27.3346	\$33.1581	\$38.9816	\$56,855.97	\$68,968.85	\$81,081.73
6121	Electric Line Worker, Apprentice	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
6161	Electric Measurement Supervisor	CWA	C13	\$27.3346	\$33.1581	\$38.9816	\$56,855.97	\$68,968.85	\$81,081.73
6159	Electric Measurement Technician	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6207	Electric Measurement Technician, Apprentice	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
6209	Electric Measurement Technician, Senior	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
6081	Electric Reliability Compliance Analyst	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4075	Electric Systems Document Control Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
6113	Electric Systems Operations Coordinator	CWA	C15	\$31.8831	\$38.4745	\$45.0659	\$66,316.85	\$80,026.96	\$93,737.07
6129	Electric Systems Operations Manager	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6133	Electric T & D Manager	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
6112	Electric Transmission & Distribution Systems Inspector	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6017	Electric Utilities Inspector	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
5015	Electrician	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
1231	Employee and Labor Relations Manager	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
1210	Employee Relations Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1230	Employee Relations Specialist, Senior	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2109	Energy and Business Services Manager	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
6013	Energy Delivery Engineering Manager	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
1431	Energy Delivery Facilities Specialist I	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
1432	Energy Delivery Facilities Specialist II	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
1430	Energy Delivery Facilities Specialist Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
1007	Energy Delivery Officer	MAP	M15				\$127,855.00	\$165,987.00	\$204,119.00
6188	Energy Delivery Planner	CWA	C13	\$27.3346	\$33.1581	\$38.9816	\$56,855.97	\$68,968.85	\$81,081.73
4131	Energy Delivery T & D Support Supervisor	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
6158	Energy Delivery Training Coordinator	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6123	Energy Measurement & Regulation Manager	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
1427	Energy Services Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
6330	Energy Supply Maintenance Planner	CWA	C13	\$27.3346	\$33.1581	\$38.9816	\$56,855.97	\$68,968.85	\$81,081.73
1009	Energy Supply Officer	MAP	M15				\$127,855.00	\$165,987.00	\$204,119.00
4134	Energy Systems Dispatcher	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
6061	Engineer I / Utility Designer I	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
6063	Engineer II / Utility Designer II	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
6065	Engineer III / Utility Designer III	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6067	Engineer IV / Utility Designer IV	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
6076	Engineering and Operational Support Systems Manager	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
4002	Enterprise Architect	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4000	Enterprise Designer I	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
4001	Enterprise Designer II	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2001	Entomologist	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2591	Environmental Programs Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1227	Equal Opportunity Assistant	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
1220	Equal Opportunity Office Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1073	ERP Director	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
4081	ERP Master Data Governance Lead	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
4083	ERP Reporting Analyst	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
8108	Events Coordinator	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1103	Executive Assistant to	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
1153	Executive Assistant, Sr.	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
8103	Facilities Coordinator	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
5017	Facilities Maintenance Coordinator	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
5005	Facilities Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6409	Facilities Protection Technician	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
6410	Facilities Protection Technician, Senior	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
3061B	Field Collector - Landlord Permitting	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3061	Field Collector - Occupational License	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3207	Field Service Technician	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3206	Field Service Technician Apprentice	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
3055	Field Services Manager, Utility	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
1037	Finance Director	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
3032	Finance Operations Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
1413	Financial Analysis & Compliance Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
3018	Financial Services Coordinator	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
7013	Fire and Life Safety Educator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
7015	Fire Assistant Chief	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
1039	Fire Chief	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
7001	Fire Chief Deputy	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
7003	Fire District Chief	IAFF	F5				\$71,383.00	\$86,585.83	\$101,788.65
7005	Fire Driver/Operator-40	IAFF	F2	\$22.0632	\$26.7073	\$31.3514	\$45,891.48	\$55,551.39	\$65,211.29
7005	Fire Driver/Operator-52	IAFF	F2	\$16.9717	\$20.5442	\$24.1166	\$45,891.48	\$55,551.39	\$65,211.29
7027	Fire Inspector-40	IAFF	F3	\$25.3721	\$30.7133	\$36.0545	\$52,773.97	\$63,883.49	\$74,993.01
7027	Fire Inspector-52	IAFF	F3	\$19.5170	\$23.6256	\$27.7341	\$52,773.97	\$63,883.49	\$74,993.01
7007	Fire Investigative Services Officer-40	IAFF	F4	\$26.6410	\$32.2488	\$37.8566	\$55,413.07	\$67,077.53	\$78,741.83
7007	Fire Investigative Services Officer-52	IAFF	F4	\$20.4930	\$24.8068	\$29.1205	\$55,413.07	\$67,077.45	\$78,741.83
7009	Fire Lieutenant-40	IAFF	F3	\$25.3721	\$30.7133	\$36.0545	\$52,773.97	\$63,883.49	\$74,993.01
7009	Fire Lieutenant-52	IAFF	F3	\$19.5170	\$23.6256	\$27.7341	\$52,773.97	\$63,883.49	\$74,993.01
7011	Fire Protection Specialist	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
7033	Fire Rescue Logistics Officer	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
7018	Fire Training Captain Hazmat-40	IAFF	F4	\$26.6410	\$32.2488	\$37.8566	\$55,413.07	\$67,077.53	\$78,741.83
7018	Fire Training Captain Hazmat-52	IAFF	F4	\$20.4930	\$24.8068	\$29.1205	\$55,413.07	\$67,077.45	\$78,741.83
7017	Fire Training Captain-40	IAFF	F4	\$26.6410	\$32.2488	\$37.8566	\$55,413.07	\$67,077.53	\$78,741.83
7017	Fire Training Captain-52	IAFF	F4	\$20.4930	\$24.8068	\$29.1205	\$55,413.07	\$67,077.45	\$78,741.83
7021	Firefighter, Certified-40	IAFF	F1	\$19.7115	\$23.8535	\$27.9954	\$41,000.00	\$49,615.19	\$58,230.37
7021	Firefighter, Certified-52	IAFF	F1	\$15.1627	\$18.3488	\$21.5349	\$41,000.00	\$49,615.19	\$58,230.37
7023	Firefighter, Non-Certified - 40	IAFF	F0	\$15.3341	\$15.7303	\$16.1264	\$31,895.03	\$32,718.94	\$33,542.85
7023	Firefighter, Non-Certified - 52	IAFF	F0	\$11.7955	\$12.1002	\$12.4049	\$31,895.03	\$32,718.94	\$33,542.85
1041	Fleet Management Director	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
9605	Fleet Mechanic I, RTS	ATU	RC7	\$16.1490	\$20.4489	\$24.7488	\$33,589.92	\$42,533.71	\$51,477.50
9609	Fleet Mechanic II, RTS	ATU	RC8	\$17.6023	\$22.2893	\$26.9762	\$36,612.78	\$46,361.74	\$56,110.50
9615	Fleet Operations Supervisor	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
9614	Fleet Service Advisor	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
9604	Fleet Service Porter	CWA	C1	\$10.3206	\$12.2189	\$14.1172	\$21,466.85	\$25,415.31	\$29,363.78
3209	Fleet Support Specialist	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
3208	Fleet Support Specialist, Lead	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3212	Fleet Support Supervisor	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
9603	Fleet Technician I	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
9607	Fleet Technician II	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
7304	Forensic Crime Technician	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
7308	Forensic Imaging Lab Technician	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
6141	Forester, Utility	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
1425	Fuels Analyst	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6306	Fuels Manager	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6443	Gas Measurement Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
6441	Gas Measurement Technician	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
6442	Gas Measurement Technician, Apprentice	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
6440	Gas Measurement Technician, Senior	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
6419	Gas Operations Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
1043	Gas T&D Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
6405	Gas Worker	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
6401	Gas Worker Trainee	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
6403	Gas Worker, Apprentice	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
6160	Generation Training Coordinator	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6044	GIS Coordinator, Utility	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
2316	GIS Specialist	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
2318	GIS Supervisor	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
6046	GIS Tech, Utility	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
8005	Golf Course Attendant	CWA	C1	\$10.3206	\$12.2189	\$14.1172	\$21,466.85	\$25,415.31	\$29,363.78
8004	Golf Course Concessions Supervisor	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
8007	Golf Course Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
3063	Grant Fiscal Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
8111	Grants Program Specialist	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
4100	GRU Business Development & Planning Manager	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
4104	GRUCom Account Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4101	GRUCom Account Specialist	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
4050	GRUCom Business Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
4052	GRUCom Engineering & Construction Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
4051	GRUCom Technology & Services Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
4020	GRUCom Work Management Coordinator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
2201	Habitat Naturalist	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
1302	Health Services Coordinator	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
5004	Horticulturist	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
2308	Housing and Community Development Manager	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
2310	Housing and Community Development Supervisor	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
1245	Human Resources Analytics Specialist	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
1047	Human Resources Director	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
1211	Human Resources Technician	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
1317	Injury Care and Prevention Specialist	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
5034	Inmate Crew Leader - Public Works	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
7109	Inspector I	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
7111	Inspector II	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
7113	Inspector III	CWA	C13	\$27.3346	\$33.1581	\$38.9816	\$56,855.97	\$68,968.85	\$81,081.73
7116	Inspector IV	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20
3067	Intergovernmental Affairs Coordinator	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
3038	Internal Control Manager	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
3036	Internal Control Specialist	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
3082	Investment Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
5021	Irrigation Mechanic	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
4062	IT Applications Development Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
4092	IT Basis Administrator	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
4030	IT Infrastructure & Administration Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
4058	IT Infrastructure Designer & Administrator	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
4060	IT Infrastructure Designer & Administrator, Lead	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4059	IT Infrastructure Designer & Administrator, Sr.	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4090	IT Infrastructure Designer & Administrator Architect	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4067	IT Manager, Governance and Compliance	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
4038	IT Manager, Project Management Office	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
4032	IT Manager, Service Desk	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
4021	IT Network Analyst	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
4015	IT Network Services Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
4084	IT Security Analyst I	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
4085	IT Security Analyst II	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
4087	IT Security Analyst Lead	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4086	IT Security Analyst Senior	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4027	IT Service Desk Analyst	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
4025	IT Service Desk Specialist	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
4023	IT Service Desk Technician	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
4048	IT Services Portfolio Manager	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
4088	IT Software Architect	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4089	IT Software Architect Senior	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4091	IT Solution Architect	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
4040	IT Supervisor	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4028	IT Support Supervisor	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
4022	IT WEB Applications Developer, Sr.	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6334	Job Knowledge & Proficiency Development Manager	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
5023	Labor Crew Leader I	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
5024	Labor Crew Leader I - Public Works	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
5025	Labor Crew Leader II	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
5026	Labor Crew Leader II - Public Works	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
3115	Land Rights Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
7104	Landlord Permitting Coordinator	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
7305	Latent Print Examiner	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
7306	Latent Print Examiner, Senior	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6415	Lead Gas Worker	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
6118	Lead Line Technician	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
6115	Lead Line Worker	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20
4046	Lead Telecommunications Specialist	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
1208	Learning & Organizational Development Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
1219	Learning & Organizational Development Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
7512	Legal Assistant I	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
7513	Legal Assistant II	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
7511	Legal Assistant, Sr.	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
7514	Legal Staff Assistant	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
1308	Licensed Practical Nurse	MAP	H1	\$16.1508	\$19.7202	\$23.2895	\$33,593.66	\$41,018.02	\$48,442.16
6116	Line Technician	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
6114	Line Technician, Apprentice	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
7509	Litigation Attorney	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
8117	Logistics Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1111	Mail Services Supervisor, Utilities	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
5027	Maintenance Mechanic I	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
5029	Maintenance Mechanic II	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
5031	Maintenance Mechanic III	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
5033	Maintenance Mechanic Repair & Fabrication Small Equip	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
5035	Maintenance Worker I	CWA	C1	\$10.3206	\$12.2189	\$14.1172	\$21,466.85	\$25,415.31	\$29,363.78
5037	Maintenance Worker I, RTS	ATU	RC1	\$13.2500	\$14.1408	\$15.0315	\$27,560.00	\$29,412.86	\$31,265.52
5039	Maintenance Worker II	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
5041	Maintenance Worker III	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
5042	Maintenance Worker III, RTS	ATU	RC5	\$13.5923	\$17.2114	\$20.8305	\$28,271.98	\$35,799.71	\$43,327.44
6336	Major Maintenance Leader	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6342	Manager of Outage Planning & Major Maintenance	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
1415	Managing Utility Analyst Plan	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
2111	Marketing & Communications Specialist	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
6424	Marketing & Communications Specialist, Sr.	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
6421	Marketing Representative, Sr.	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
6423	Marketing Representative, Utility	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
9610	Master Fleet Technician	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
9611	Master Fleet Technician, Lead	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
6302	Material Handling Equipment Operator I	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
6301	Material Handling Equipment Operator II	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
5044	Material Yard Equipment Operator	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
6157	Measurement Technician	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
2119	Media Relations Coordinator	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
1306	Medical Assistant	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
6154	Meter Programmer Tester	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
6147	Meter Reader	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
6149	Meter Reader Crew Leader	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
6151	Meter Reader Supervisor	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
3075	Meter Services Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
2003	Mosquito Control/Stormwater Services Technician	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
2002	Mosquito Control/Stormwater Services Technician, Lead	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
5045	Motor Equipment Operator I	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
5047	Motor Equipment Operator II	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
5049	Motor Equipment Operator III	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
8115	Museum Coordinator	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2202	Natural Resource Maintenance Supervisor	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
2203	Nature Assistant	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
2206	Nature Center Education Supervisor	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
2205	Nature Operations Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2204	Nature Operations Supervisor	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
2322	Neighborhood Planning Coordinator	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
4053	Network Cabling Specialist I	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
4055	Network Cabling Specialist II	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
4057	Network Cabling, Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
4019	Network Specialist	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
4037	Network Technician I	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
4017	Network Technician II	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
3003	New Services Specialist	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
3004	New Services Specialist, Sr.	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
1304	Nurse Practitioner	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
1305	Occupational Health Nurse	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
1300	Occupational Health Nurse, Part Time	MAP	H5	\$22.8250	\$28.2428	\$33.6606	\$47,476.00	\$58,745.00	\$70,014.00
1301	Occupational Health Nurse, Sr.	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
1400	Office Coordinator-City Manager	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1399	Office Coordinator-General Manager, Utilities	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
6164	Operational Technology Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
4076	Operational Technology Network Analyst	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
4078	Operational Technology Network Analyst, Lead	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4077	Operational Technology Network Analyst, Sr.	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4132	Operations Assistant	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
5061	Operations Division Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
3056	Operations Manager, Utilities	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
5063	Operations Supervisor	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
5053	Painter	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
7507	Paralegal	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
5055	Park Operations Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
8014	Park Ranger	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
9751	Parking Enforcement Officer	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
9755	Parking Enforcement Officer, Lead	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
9741	Parking Operations Attendant	CWA	C1	\$10.3206	\$12.2189	\$14.1172	\$21,466.85	\$25,415.31	\$29,363.78

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
9744	Parking Operations Attendant, Lead	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
9745	Parking Operations Supervisor	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
9747	Parking Planner	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
5078	Parks Maintenance Worker 1	CWA	C1	\$10.3206	\$12.2189	\$14.1172	\$21,466.85	\$25,415.31	\$29,363.78
5079	Parks Maintenance Worker 2	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
5080	Parks Maintenance Worker 3	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
5081	Parks Maintenance Worker 4	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
1057	Parks, Recreation & Cultural Affairs, Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
3211	Parts Specialist, RTS	ATU	RC5	\$13.5923	\$17.2114	\$20.8305	\$28,271.98	\$35,799.71	\$43,327.44
3024	Payroll & Payables Supervisor	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
3068	Pension Investment Analyst (Part Time)	MAP	H8	\$29.9966	\$37.3986	\$44.8005	\$62,393.00	\$77,789.00	\$93,185.00
3069	Pension Investment Analyst	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
1244	Performance & Data Analyst	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
2411	Permit Expeditor I	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
2413	Permit Expeditor II	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2415	Permit Expeditor III	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
7307	Photographic Lab Technician	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
2314	Planner I (Part Time)	MAP	H5	\$22.8250	\$28.2428	\$33.6606	\$47,476.00	\$58,745.00	\$70,014.00
2315	Planner I	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
2317	Planner II	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
2403	Planner III	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
2404	Planner IV	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
2303	Planning & Development Services Director	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
2321	Planning Manager	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
1064	Planning Manager - Public Works	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
2329	Plans Examiner I	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
2331	Plans Examiner II	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
2333	Plans Examiner III	CWA	C13	\$27.3346	\$33.1581	\$38.9816	\$56,855.97	\$68,968.85	\$81,081.73
2335	Plans Examiner IV	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20
7309	Police Captain	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
1053	Police Chief	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
7310	Police Chief Inspector	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
7313	Police Corporal	FOP-PBA	P3	\$22.1792	\$27.7241	\$33.2689	\$46,132.74	\$57,666.03	\$69,199.31
7315	Police Crime Analyst	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
7373	Police Fleet and Facilities Coordinator	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
7375	Police Grants Coordinator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
7317	Police Lieutenant	FOP-	P5	\$32.3638	\$38.9747	\$45.5856	\$67,316.76	\$81,067.44	\$94,818.11
5204	Police Major	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
7321	Police Officer	FOP-	P2	\$20.1630	\$25.2037	\$30.2444	\$41,939.04	\$52,423.70	\$62,908.35
7321A	Police Officer - Helicopter Pilot	FOP-PBA	P2	\$20.1630	\$25.2037	\$30.2444	\$41,939.04	\$52,423.70	\$62,908.35
7323	Police Officer (non-certified)	FOP-PBA	P1	\$17.3401	\$21.6752	\$26.0102	\$36,067.41	\$45,084.32	\$54,101.22
1212	Police Personnel Clerk	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
7365	Police Planner	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
7367	Police Planner, Senior	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
7327	Police Property Specialist	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
7329	Police Property/Evidence Specialist	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
7330	Police Property/Evidence Supervisor	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
7379	Police Public Information Officer	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1121	Police Records Shift Supervisor	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
1119	Police Records Supervisor	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
7331	Police Sergeant	FOP-PBA	P4	\$24.5396	\$30.6745	\$36.8094	\$51,042.37	\$63,802.96	\$76,563.55
7335	Police Service Technician I	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
7337	Police Service Technician II	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
7339	Police Service Technician III	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
7377	Police Towing Administrator	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
1407	Policy Oversight Administrator	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
6343	Power Plant Apprentice Operator	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
6310	Power Plant Control Specialist	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
6313	Power Plant ICE Supervisor	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20
6314	Power Plant ICE Technician	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6312	Power Plant ICE Technician, Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
6345	Power Plant Journeyman Operator	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
6325	Power Plant Lab Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
6327	Power Plant Lab Technician	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
6329	Power Plant Lab Technician, Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
6331	Power Plant Maintenance Supervisor	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20
6332	Power Plant Materials Handling Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
6337	Power Plant Mechanic Journeyman	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
6339	Power Plant Mechanic, Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
6349	Power Plant Shift Supervisor	CWA	C15	\$31.8831	\$38.4745	\$45.0659	\$66,316.85	\$80,026.96	\$93,737.07
6351	Power Plant Trainee	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
6163	Power Systems Control Specialist	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
6165	Power Systems Control Specialist, Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
6167	Power Systems Control Specialist, Sr.	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6172	Power Systems Coordinator I	CWA	C13	\$27.3346	\$33.1581	\$38.9816	\$56,855.97	\$68,968.85	\$81,081.73
6173	Power Systems Coordinator II	CWA	C15	\$31.8831	\$38.4745	\$45.0659	\$66,316.85	\$80,026.96	\$93,737.07
6178	Power Systems Operations Lead	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6174	Power Systems Operations Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
6069	Principal Engineer (GG)	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6073	Principal Engineer / Principal Utility Designer (GRU)	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6355	Process Plant Operator I	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
6357	Process Plant Operator II	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
6361	Process Plant Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
3111	Procurement Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
3121	Procurement Specialist 1	MAP	H1	\$16.1508	\$19.7202	\$23.2895	\$33,593.66	\$41,018.02	\$48,442.16
3123	Procurement Specialist 2	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
3125	Procurement Specialist 3	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
6040	Production Assurance Support Director	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
6333	Production Director	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
6350	Production Leader	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6344	Production Manager I	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6341	Production Manager II	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
6340	Production Manager III	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
6316	Production Technician	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
3071	Program Assistant	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
2207	Program Coordinator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
2210	Program Coordinator -PRCA	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
6041	Project Engineer	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
6083	Project Systems Analyst	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
6085	Project Systems Analyst, Senior	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
3213	Property Control Specialist	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
3214	Property Control Specialist, Sr.	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
9514	Public Transit Maintenance & Safety Training Specialist	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
1404	Public Works Administrative Services Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
3102	Public Works Contract Coordinator	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
1055	Public Works Director	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
1414	Rates & Economic Analysis Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
1412	Rates & Investment Director	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1424	Rates Analyst	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
1408	Records Management Coordinator	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
1123	Records Technician - Police	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
8009	Recreation Aide I	CWA	C1	\$10.3206	\$12.2189	\$14.1172	\$21,466.85	\$25,415.31	\$29,363.78
8011	Recreation Aide II	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
8012	Recreation Leader	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
8013	Recreation Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
8015	Recreation Supervisor	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
9007	Rehabilitation Specialist I	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
9009	Rehabilitation Specialist II	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
7357	Reichert House Youth Program After School Teacher	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
7349	Reichert House Youth Program Assistant Dir	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
7347	Reichert House Youth Program Director	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
7353	Reichert House Youth Program Intervention Specialist	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
7355	Reichert House Youth Program Intervention Specialist, Senior	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
7351	Reichert House Youth Program Manager	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
6175	Relay Technician	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6177	Relay Technician, Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
6179	Relay Technician, Lead	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
2103	Residential Efficiency Program Coordinator 1	MAP	H2	\$17.6043	\$21.4945	\$25.3847	\$36,616.94	\$44,708.56	\$52,800.18
2105	Residential Efficiency Program Coordinator 2	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
2107	Residential Efficiency Program Coordinator 3	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
3037	Revenue Protection Investigator	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
3077	Revenue Recovery and Contract Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
5030	Right of Way Crew Leader - Public Works	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
1059	Risk Management Director	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
1309	Safety Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
1046	Sales & New Services, Director of	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
6203	Scada Systems Database Analyst	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2573	Service Operator	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2579	Service Operator Trainee	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
2571	Service Operator, Apprentice	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1036	Small, Minority & Veteran Business Procurement Program Coordinator	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
4311	Smart City Coordinator	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
2115	Solid Waste Collection Inspector	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
2118	Solid Waste Field Operations Supervisor	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
2117	Solid Waste Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
8109	Special Events and Assignments Coordinator	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
1145	Staff Assistant	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
1147	Staff Specialist	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
1148	Staff Specialist RTS	ATU	RC6	\$14.8156	\$18.7605	\$22.7054	\$30,816.45	\$39,021.84	\$47,227.23
3215	Storekeeper I	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
3217	Storekeeper II	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
2005	Stormwater Services Coordinator	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
2405	Strategic Customer Experience Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
2406	Strategic Customer Experience Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
3303	Strategic Planner	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
1070	Strategic Planner, Senior	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
1068	Strategic Planning Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
6181	Street Light Worker	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
5032	Street Sweeper Crew Leader - Public Works	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
5036	Street Sweeper Operator	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
6183	Substation & Relay Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
6187	Substation Electrician	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6189	Substation Electrician, Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
6190	Substation Electrician, Lead	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
6182	Substation Operations Supervisor	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20
6075	Supervising Engineer / Supervisor Utility	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
6071	Supervising Engineer/Project Team Leader	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
3221	Supply & Equipment Control Specialist	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
3225	Supply Chain Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
3224	Supply Chain Specialist	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
6043	Survey Party Chief	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
6045	Survey Technician I	CWA	C2	\$11.1462	\$13.1965	\$15.2467	\$23,184.10	\$27,448.72	\$31,713.14
6047	Survey Technician II	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
6049	Surveyor	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2009	Sustainability Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6168	System Operations Training Coordinator	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6180	System Protection and Control Supervisor	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
6127	Systems Control Manager	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
6176	Systems Operations Manager	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
6169	Systems Operator I	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6171	Systems Operator II	CWA	C15	\$31.8831	\$38.4745	\$45.0659	\$66,316.85	\$80,026.96	\$93,737.07
1062	Systems Planning Director	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
1206	Talent Acquisition Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
1224	Talent Acquisition Representative	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
1232	Talent Acquisition Specialist	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2546	Technical Support Specialist I	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
2548	Technical Support Specialist II	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
2550	Technical Support Specialist III	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
2552	Technical Support Specialist, Sr.	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
4068	Technical Systems Analyst 1	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
4070	Technical Systems Analyst 2	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
4072	Technical Systems Analyst, Sr.	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
4074	Technical Systems Coordinator	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
4043	Telecomm Specialist I	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
4045	Telecomm Specialist II	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
4047	Telecommunications Supervisor	CWA	C14	\$29.5214	\$35.6245	\$41.7275	\$61,404.51	\$74,098.96	\$86,793.20
7205	TelServ Operator	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
1218	Total Rewards Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
9732	Traffic Management System Specialist I	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
9735	Traffic Management System Specialist II	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
9730	Traffic Management System Supervisor	CWA	C13	\$27.3346	\$33.1581	\$38.9816	\$56,855.97	\$68,968.85	\$81,081.73
1063	Traffic Operations Manager	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
9731	Traffic Operations Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
9724	Traffic Signal Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
9715	Traffic Signal Technician I	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
9717	Traffic Signal Technician II	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
9718	Traffic Signal Technician III	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
9723	Traffic Signal Technician, Lead	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
9727	Traffic Signs/Markings Supervisor	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
9729	Traffic Signs/Markings Technician I	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
9726	Traffic Signs/Markings Technician II	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
9728	Traffic Signs/Markings Technician III	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
9725	Traffic Signs/Markings Technician, Lead	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
1223	Training Technician	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
9525	Transit Asset Management Analyst	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
9523	Transit Community Services Specialist	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
9521	Transit Customer Advocate	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1065	Transit Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
5018	Transit Facilities Supervisor	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
9513	Transit Fleet Supervisor	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
9601	Transit Maintenance Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
9503	Transit Marketing & Communications Assistant	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
9506	Transit Marketing & Communications Specialist	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
9508	Transit Operations Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
9511	Transit Operations Supervisor	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
1221	Transit Operations Trainer	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
9501	Transit Operator	ATU	R2	\$13.5000	\$16.8435	\$20.1870	\$28,080.00	\$35,034.48	\$41,988.96
9507	Transit Operator Trainee	ATU	R1	\$13.2500	\$0.0000	\$0.0000	\$27,560.00	\$0.00	\$0.00
9510	Transit Planner	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
9518	Transit Planner, Senior	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
9515	Transit Planning Assistant	MAP	H3	\$19.1879	\$23.4288	\$27.6696	\$39,910.83	\$48,731.90	\$57,552.77
9516	Transit Planning Manager	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
2208	Transit Program Coordinator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
9519	Transit Safety & Security Officer	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
9517	Transit Scheduler	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
9623	Transit Vehicle Collision Repair Technician	ATU	RC8	\$17.6023	\$22.2893	\$26.9762	\$36,612.78	\$46,361.74	\$56,110.50
3079	Treasury Manager, Utilities	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
5071	Tree Surgeon I	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
5073	Tree Surgeon II	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
5075	Tree Surgeon III	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
6142	Urban Forestry Inspector	MAP	M5				\$47,476.00	\$58,745.00	\$70,014.00
1067	Utilities Administrative Services Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
7505	Utilities Attorney	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
5101	Utilities Facilities Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
5107	Utilities Facilities Technician	CWA	C4	\$12.8478	\$15.3980	\$17.9481	\$26,723.42	\$32,027.84	\$37,332.05
5103	Utilities Facilities Technician, Lead	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
5105	Utilities Facilities Technician, Senior	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3223	Utilities Inventory Control Specialist	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
6100	Utilities Location Coordinator	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
6102	Utilities Location Supervisor	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
6101	Utilities Location Technician	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
6099	Utilities Location Technician, Apprentice	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
3231	Utilities Materials Specialist I	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
3232	Utilities Materials Specialist II	CWA	C5	\$14.0042	\$16.7839	\$19.5636	\$29,128.74	\$34,910.51	\$40,692.29
3233	Utilities Materials Specialist, Sr.	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1312	Utilities Safety Director	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
3093	Utility Billing and Customer Solutions Specialist	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
3095	Utility Billing and Customer Solutions Specialist, Senior	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
3091	Utility Billing and Customer Solutions Supervisor	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
6079	Utility Project/Team Leader I	MAP	M9				\$67,873.00	\$86,368.00	\$104,862.00
6078	Utility Project/Team Leader II	MAP	M10				\$75,338.00	\$95,868.00	\$116,398.00
6077	Utility Project/Team Leader III	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
3097	Utility Revenue Assurance Supervisor	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
1310	Utility Safety Specialist	MAP	M6				\$51,565.00	\$64,289.00	\$77,013.00
7401	Utility Security Coordinator	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
6057	Utility Services Supervisor	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
9625	Vehicle Service Attendant	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
9627	Vehicle Service Attendant, RTS	ATU	RC3	\$13.2500	\$15.3915	\$17.5329	\$27,560.00	\$32,014.32	\$36,468.43
2509	W/WW Facilities Ops & Maintenance Manager	MAP	M7				\$56,722.00	\$70,719.00	\$84,715.00
2565	W/WW Lab Technician	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2563	W/WW Lab Technician, Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
3227	Warehouse Supervisor	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
2543	Wastewater Crew Leader	CWA	C9	\$19.7680	\$23.6918	\$27.6155	\$41,117.44	\$49,278.94	\$57,440.24
2559	Wastewater ICE Technician	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
2567	Wastewater Lab Technician, Sr	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
2506	Wastewater Maintenance Mechanic	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2505	Wastewater Maintenance Mechanic Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48
2504	Wastewater Maintenance Mechanic Trainee	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
2503	Wastewater Plant Facilities Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
2511	Wastewater Plant Operator I	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
2513	Wastewater Plant Operator II	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2515	Wastewater Plant Operator III	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
2517	Wastewater Plant Trainee	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
2527	Water Distribution & Wastewater Collection Sys Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
2531	Water Plant Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
2533	Water Plant Operator I	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
2535	Water Plant Operator II	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2537	Water Plant Operator III	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29

CITY OF GAINESVILLE PAYPLAN FY2019

Title Code	Title	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
2538	Water Plant Operator/Mechanic	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
2534	Water Plant Operator/Mechanic Apprentice	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
2539	Water Plant Operator/Mechanic Trainee	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
2568	Water Reclamation Laboratory Technician	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
2520	Water Reclamation Plant Operator	CWA	C10	\$21.5470	\$25.8241	\$30.1011	\$44,817.76	\$53,714.13	\$62,610.29
2519	Water Reclamation Plant Operator Apprentice	CWA	C8	\$18.1358	\$21.7356	\$25.3353	\$37,722.46	\$45,210.05	\$52,697.42
2518	Water Reclamation Plant Operator Trainee	CWA	C3	\$12.0378	\$14.2520	\$16.4662	\$25,038.62	\$29,644.16	\$34,249.70
2581	Water/Wastewater Supervisor	CWA	C11	\$23.4863	\$28.1482	\$32.8101	\$48,851.50	\$58,548.26	\$68,245.01
1071	Water/Wastewater Engineering Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
2561	Water/Wastewater Laboratory Supervisor	CWA	C12	\$25.0776	\$30.4203	\$35.7630	\$52,161.41	\$63,274.22	\$74,387.04
1011	Water/Wastewater Officer	MAP	M14				\$114,154.00	\$148,202.00	\$182,250.00
2593	Water/Wastewater Training Coordinator	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
2502	Water/Wastewater Treatment Operations Director	MAP	M12				\$92,823.00	\$118,119.00	\$143,414.00
1319	Wellness Assistant	CWA	C6	\$15.2645	\$18.2944	\$21.3242	\$31,750.16	\$38,052.35	\$44,354.34
1321	Wellness Coordinator	MAP	H4	\$20.9156	\$25.5377	\$30.1597	\$43,504.45	\$53,118.42	\$62,732.18
2211	Wild Spaces Public Places Director	MAP	M11				\$83,626.00	\$106,414.00	\$129,201.00
6012	Work & Resource Management Manager	MAP	M13				\$101,926.00	\$132,325.00	\$162,723.00
1307	Workers' Comp & Loss Control Manager	MAP	M8				\$62,393.00	\$77,789.00	\$93,185.00
2555	Wtr/Wstwtr ICE Technician Apprentice	CWA	C7	\$16.6383	\$19.9409	\$23.2435	\$34,607.66	\$41,477.07	\$48,346.48