



U.S. Department of Justice

Office of Justice Programs

Office for Civil Rights

Washington, D.C. 20531

January 27, 2012

Cecil E. Howards
Equal Opportunity Director
City of Gainesville Office of Equal Opportunity
222 E. University Avenue, 2nd Floor
Station 52, P.O. Box 490
Gainesville, FL 32602

Re: Equal Employment Opportunity Plan for the City of Gainesville

Dear Director Howards:

The Office for Civil Rights, Office of Justice Programs has received the Equal Employment Opportunity Plan (EEOP) Short Form that you submitted on behalf of the City of Gainesville in accordance with the provisions of its current grant awards. Based on this submission, the City of Gainesville is in compliance with the Office for Civil Rights' Equal Employment Opportunity reporting requirement for this grant cycle. Your submission satisfies the EEOP requirement for any subsequent grants that the City of Gainesville receives from the Department of Justice for a two year period.

If you have any questions regarding this matter, please contact the Office for Civil Rights at (202) 307-0690.

Sincerely,

A handwritten signature in black ink, which appears to read "Michael L. Alston", is written over a horizontal line.

Michael L. Alston
Director
Office for Civil Rights